

## Fellow Profiles

*A democracy development specialist whose work with USAID's Elections and Political Processes Division identifies best practices for political party assistance and for increasing participation by historically-disenfranchised groups*

*A senior technical expert who advises on justice and security sector reforms, crime prevention, and human rights to USAID's Bureau for Latin America and the Caribbean*

*A former assistant police chief from Phoenix who works to improve police capacity to provide service that is effective, accountable, and supportive of democratic governance*

*A doctor of economics who advises USAID's Strategic Planning and Research division to help strengthen practices for evaluating democracy and governance assistance programs*

*A comparative politics and public policy expert who conducts impact evaluations for USAID's Division of Strategic Planning and Research to improve democracy assistance*



Guatemalan women show their inked fingers as proof that they voted.

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## Now Accepting Applications

Applications are accepted on a rolling basis. Applications will be acknowledged within 30 days of receipt and are considered active for approximately one year. Only complete applications will be considered. Request an application by e-mail or download from our website at: <http://wlid.usaid.gov>

Acceptance into the candidate pool for the Democracy Fellows Program does not guarantee the award of a fellowship. It only indicates eligibility for future fellowships.

Selection criteria for fellowships reflect the nature and location of that fellowship and might include foreign language, academic credentials, or previous professional experience in a certain field, region, or country.

### For more information, contact:

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# Democracy Fellows Program



## Promoting Careers in Global Democracy and Development



**USAID**  
FROM THE AMERICAN PEOPLE



World Learning

# Democracy Fellows Program

## Program Overview

The **World Learning Democracy Fellows Program** places experienced democracy and governance professionals within the United States Agency for International Development (USAID) to advance democratic practices in emerging and transitional democracies.

Fellows work in USAID missions abroad or in its Washington bureaus to provide substantive services such as technical assistance, policy analysis, and program design and evaluation on topics ranging from rule of law and human rights to food security and electoral planning. The USAID-funded fellowship excludes fellows from handling management or administrative tasks, allowing fellows to focus on increasing programmatic impact.

In return, fellows gain valuable experience and practical skills in designing, monitoring, and advising democracy and governance programs. They also join a network of more than 70 fellowship alumni, who stay connected through brownbag presentations, alumni breakfasts, and the Democracy Fellows Program Annual Conference.

“ I had the opportunity to go through USAID training and serve a three-week Temporary Duty Travel in a USAID Mission. These were excellent career development experiences. ”

**DON CHISHOLM**  
Former World Learning Democracy Fellow

## Featured Fellow

### Empowering Citizens with High-Tech, Traditional Media

Just 45 minutes after returning from Mozambique, Troy Etulain received a call from a colleague asking him to go to the Democratic Republic of Congo to look at public-private partnerships with mobile phone companies.



Troy Etulain's work supports the development of independent media in closed societies.

Etulain's expertise and experience as a former Bloomberg News correspondent are in demand as he serves as a World Learning Democracy Fellow and a senior media development advisor in USAID's Office of Democracy and Governance.

He designs and evaluates US government assistance programs, with a focus on Internet freedom and new media. In this role, Etulain is at the forefront of USAID efforts to explore the use of emerging technologies to support human rights and freedom of information in closed societies.

As a Democracy Fellow, Etulain spends as much time as possible learning about advancements in media and technology. The end result is more programs that empower people to expand human rights and take charge of their own development.

## Stipends and Benefits

The Democracy Fellows Program provides individual stipends within a fixed range based on documented salary history, education, and experience.

Junior fellows:	\$ 51,630 – 84,855
Mid-level fellows:	\$ 87,350 – 122,744
Senior fellows:	\$122,744 – 136,134

In addition, fellowships also provide allowances such as a health insurance reimbursement plan, program-related travel, and the possibility of post-specific benefits, such as housing allowance. Democracy Fellowships are not considered US government employment and do not receive civil service or Foreign Service employment or retirement benefits.

## Eligibility Requirements

- US Citizenship for fellowships requiring a national security clearance (required for fellowships in USAID)
- Master's degree, JD, or PhD
- Academic background or practical experience in democracy programs, rule of law, elections, government, international relations, political science, or other fields relevant to democracy and governance projects
- Prior overseas experience and/or residence (depending on fellowship)
- Professional foreign language capabilities (depending on fellowship)



Democracy Fellows conducted radio usage training to foster civic awareness in Sudan.