



DEMOCRACY FELLOWS PROGRAM

INSTRUCTIONS FOR COMPLETING THE APPLICATION



Applications should be submitted as a complete package, including (in order):

1. _____ Application Form
2. _____ Resume or C.V.
3. _____ Personal Statement
4. _____ USAID Form 1420 (biographical data sheet)

Applicants are required to include a salary history form (USAID Contractor Employee Biographical Data Sheet – Form 1420) with their applications. On form 1420, please leave items 4 to 7 blank. This information will be used to help determine the appropriate level for the applicant and to establish the fellowship budget.

Applications and supporting materials become the property of World Learning and cannot be returned. If you submit an application electronically, you must still submit a signed original application and USAID form 1420 by mail or fax.

World Learning accepts fellowship applications year-round and processes applications on a rolling basis. We can only process completed applications. We will notify you within 30 days of receiving your completed application whether your application is eligible for further consideration. Applications are considered active for at least one year from the date of receipt.

Please submit completed applications and supporting material to:

Democracy Fellows Program
World Learning for International Development
1015 15th Street, N.W., Suite 750
Washington, DC 20005

Tel: 202-408-5420
Fax: (202) 408-5397

E-mail: dfp.info@worldlearning.org

For additional information about World Learning or the Democracy Fellows Program, we invite you to consult World Learning's website at <http://wlid.usaid.gov> or to contact the DFP staff at dfp.info@worldlearning.org.



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A. BIOGRAPHICAL DATA			
1. Name (<i>Title, First, Last</i>):			
2. Social Security Number:		3. Date of Birth (<i>mm-dd-yy</i>):	
4. Current Address:			
5. Contact Information: Please check your preferred method(s) of contact			
<input type="checkbox"/> Work Phone:		<input type="checkbox"/> Fax:	
<input type="checkbox"/> Home Phone:		<input type="checkbox"/> Email Address 1:	
<input type="checkbox"/> Cell Phone:		<input type="checkbox"/> Email Address 2:	
Above contact information valid until (<i>mm-dd-yy</i>):			
6. Permanent Address (If different from above):			
Telephone:		Fax:	
7. Citizenship:		8. Place of Birth (<i>city, state, country</i>):	
9. Dependents: Indicate dependents proposed to accompany Fellow to the country of assignment.			
<i>Name</i>	<i>Relationship</i>	<i>Age</i>	
a.			
b.			
c.			
(Attach additional sheet if required)			
<p>Please understand that the DFP cannot guarantee any funds for dependent travel or allowances. These vary depending upon USAID's needs and available funding.</p>			
B. EDUCATION: Please list advanced degrees below.			
<i>University/College</i>	<i>Degree</i>	<i>Major/Program of Study</i>	<i>Year</i>

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PERSONAL STATEMENT

Please provide a statement that outlines how your fellowship could contribute to USAID's democracy and governance activities in your area(s) of interest or expertise. Your statement should be no longer than two pages, and should address:

- Your professional interests and related democracy and governance experiences to date;
- Skills that you would bring to a Democracy Fellowship with USAID; and
- How USAID's democracy and governance strategic goals and program objectives might be advanced if you are selected as a Democracy Fellow.

PROFESSIONAL PROFILE CODE SHEET

DEMOCRACY FELLOWS PROGRAM

OCCUPATION CODES

AOJ	Administration of Justice	JRE	Judicial Reform
AED	Adult Education and Literacy	LAB	Labor Issues
ADV	Advocacy	LST	Legislative Strengthening
ANC	Anti-Corruption	LGD	Local Government Development
ANT	Anti-Trafficking	MSD	Media Sector Development
BPE	Basic Primary Education	MIC	Micro Enterprise Development
BED	Bilingual and Inter-Cultural Education	MIN	Minority Issues
CWE	Child Welfare	MEV	Monitoring and Evaluation
CED	Civic Education	NED	Non-Formal Education
CVM	Civil Military Relations	ORG	Organizational Behavior
CSO	Civil Society/NGO Development	PPA	Political Parties
COM	Communications/Public Relations	PSR	Political Science Research
CPA	Community Participation	PCR	Post-Conflict Reconstruction
CML	Comparative Law	PSD	Private Sector Development
CMP	Comparative Politics	PDE	Project Design
CMM	Conflict Management and Mitigation	PMA	Project Management
CLA	Constitutional Law	PAD	Public Administration
CUR	Curriculum and Materials Dev.	PHE	Public Health
DEC	Decentralization	PPG	Public Participation and Governance
DEM	Democratic Initiatives	PPO	Public Policy
DOL	Distance/Online Learning	QNT	Quantitative Analysis
ECN	Economics Issues	RCT	Refugee and Conflict Transformation Education
ERT	Education through Radio and Training	REL	Religious/Ethnic Tolerance
ELE	Elections	ROL	Rule of Law
ENV	Environment/NRM/Energy	SED	Secondary Education
FIN	Financial Management	SEC	Security Issues
FSE	Food Security	SAC	Social Accountability
GEN	Gender	SPS	Social Protection/Safety Nets
GWE	Girl's and Women's Education	SSR	Social Science Research
GOV	Governance	SDE	Strategic Design
GPF	Governmental/Public Finance	SPP	Strategic Planning for Poverty Reduction
GMA	Grants Management	TPD	Teacher Training and Professional Dev.
HIV	HIV/AIDS Education	TED	Tertiary Education
IME	Independent Media	TIN	Trade and Investment
ICT	Indicators	TTM	Training/Training Management
ITE	Information Technology	WOM	Women's Issues
IHR	International Human Rights	WDV	Workforce Development
JOU	Journalism	YOU	Youth Issues

PROFESSIONAL PROFILE CODE SHEET

REGIONAL CODES

CLA Central America and Mexico
SHA South America
CAB Caribbean
EUR Western Europe
CEE Central and Eastern Europe
MEA Middle East
NAF North Africa
CAF Central Africa
EAF East Africa
WAF West Africa
STA Southern Africa
SAS Southern Asia
CAS Central Asia and the
Caucasus
SEA East and Southeast Asia
PAC Pacific

COUNTRY CODES

Central America and Mexico

BZE Belize
COS Costa Rica
SAL El Salvador
GUA Guatemala
HON Honduras
MEX Mexico
NIC Nicaragua
PAN Panama

Caribbean

ANT Antigua and Barbuda
BHS Bahamas
BAR Barbados
BER Bermuda
CAY Cayman Island
CUB Cuba
DMA Dominica
DOM Dominican Republic
GRN Grenada
HAI Haiti
JAM Jamaica
PUE Puerto Rico
STK St. Kitts and Nevis
STV St. Vincent
TRI Trinidad & Tobago

South America

ARG Argentina
BOL Bolivia
BRA Brazil
CHL Chile
COL Colombia
ECU Ecuador
FRG French Guiana
GUY Guyana
PAR Paraguay
PER Peru
SRN Suriname
URU Uruguay
VEN Venezuela

Western Europe

AND Andorra
AUS Austria
BEL Belgium
DEN Denmark
FIN Finland
FRA France
GFR Germany
GRE Greece
ICE Iceland
IRE Ireland
ITA Italy
LIE Liechtenstein
LUX Luxembourg
MTA Malta
MCO Monaco
NET Netherlands
NOR Norway
POR Portugal
SMA San Marino
SPA Spain
SWE Sweden
SWI Switzerland
GBR United Kingdom

Central and Eastern Europe

ALB Albania
BLR Belarus
BSN Bosnia and Herzegovina
BUL Bulgaria
HRV Croatia
CYP Cyprus
CZE Czech Republic
EST Estonia
MCD FYR of Macedonia
HUN Hungary
LVA Latvia
LTU Lithuania
POL Poland
MDA Republic of Moldova
ROM Romania
RUS Russian Federation
YUG Serbia and Montenegro
SVK Slovakia
SVN Slovenia
TUR Turkey
UKR Ukraine

Middle East

BAH Bahrain
ARE Egypt
IRN Islamic Republic of Iran
IRQ Iraq
ISR Israel
JOR Jordan
KUW Kuwait
LEB Lebanon
OMN Oman
QAT Qatar
SAU Saudi Arabia
SYR Syria
UAE United Arab Emirates
YEM Yemen

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PROFESSIONAL PROFILE CODE SHEET

North Africa

ALG Algeria
LBY Libya Arab Jamahiriya
MAU Mauritania
MOR Morocco
TUN Tunisia
WSA Western Sahara

Central Africa

BDI Burundi
CAR Central African Republic
CHD Chad
COB Congo
COD Dem. Rep. of Congo
GAB Gabon
RWA Rwanda
TAN United Rep. of Tanzania

East Africa

DJB Djibouti
ERT Eritrea
ETH Ethiopia
KEN Kenya
SOM Somalia
SUD Sudan
UGA Uganda

West Africa

BEN Benin
BKF Burkina Faso
CAM Cameroon
CVI Cape Verde
CO Cote d'Ivoire
EQG Equatorial Guinea
GAM The Gambia
GHA Ghana
GUI Guinea
GUB Guinea Bissau
LIB Liberia
MAI Mali
NGR Niger
NIG Nigeria
STP Sao Tome and Principe
SEN Senegal
SIL Sierra Leone
TOG Togo

Southern Africa

ANG Angola
BOT Botswana
COI Comoros
LES Lesotho
MAD Madagascar
MLW Malawi
MTS Mauritius
MOZ Mozambique
NAM Namibia
SEY Seychelles
RSA Republic of South Africa
SWA Swaziland
ZAM Zambia
ZIM Zimbabwe

Southern Asia

AFG Afghanistan
BAN Bangladesh
BHR Bhutan
IND India
MDV Maldives
MYA Myanmar
NEP Nepal
PAK Pakistan
LKA Sri Lanka

Central Asia and Caucasus

ARM Armenia
AZE Azerbaijan
GEO Georgia
KAZ Kazakhstan
KGZ Kyrgyzstan
TJK Tajikistan
TKM Turkmenistan
UZB Uzbekistan

DEMOCRACY FELLOWS PROGRAM

East and Southeast Asia

BRU Brunei Darussalam
CAM Cambodia
CHI China
KRN Dem. People's Rep. of Korea
TMP East Timor
HNG Hong Kong
INA Indonesia
JAP Japan
KIR Kiribati
LAO Laos
MAC Macau
MAY Malaysia
MNG Mongolia
PAP Papua New Guinea
PHL Philippines
KOR Republic of Korea
SNG Singapore
THL Thailand
VTN Vietnam

Oceania/Pacific

AUL Australia
FJI Fiji
FPO French Polynesia
NRU Nauru
NZL New Zealand
MNS Micronesia
WES Samoa
SOL Solomon Islands
TON Tonga
TVU Tuvalu
VAN Vanuatu